

CONGRESS MUST ACT TO PROTECT DREAMERS NOW

Dear Speaker Ryan, Leader McConnell, Leader Schumer, and Leader Pelosi:

We write to urge Congress to act immediately and pass a permanent bipartisan legislative solution to enable Dreamers who are currently living, working, and contributing to our communities to continue doing so. The imminent termination of the DACA program is creating an impending crisis for workforces across the country.

It is critical that Congress act to pass legislation before January 19th. This window of action leaves only 45 days for implementation prior to March 5th. As a bipartisan group of former DHS secretaries recently wrote, it will take time for the agency to implement any program outlined by Congress, underscoring the absolute urgency of the January 19th deadline. In addition to causing a tremendous upheaval in the lives of DACA employees, failure to act in time will lead to businesses losing valuable talent, cause disruptions in the workforce, and will result in significant costs.

Studies by economists across the ideological spectrum have also determined that if Congress fails to act our economy could lose \$215 billion in GDP.

We have seen time and again that the overwhelming majority of the American public of all political backgrounds agrees that we should protect Dreamers from deportation.

While delay or inaction will cause significant negative impact to businesses, hundreds of thousands of deserving young people across the country are counting on you to work in a bipartisan way to pass permanent legislative protection for Dreamers without further delay.

Respectfully,

Ginni Rometty,
Chairman, President and CEO, IBM Corporation

Mary Barra,
Chairman & CEO, General Motors

Tim Cook,
CEO, Apple

James L. "Jim" Dinkins,
President, Coca-Cola North America,
The Coca-Cola Company

Hubert Joly,
Chairman and CEO, Best Buy Co., Inc.

Sandy Kennedy,
President, Retail Industry Leaders Association

Tom Linebarger,
Chairman and Chief Executive Officer, Cummins Inc.

Stephen A. Schwarzman,
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Elie W. Maalouf,
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Jeff Bezos,
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David French,
Executive Director, National Council of Chain Restaurants

Sundar Pichai,
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Bastian Lehmann,
CEO & Co-Founder, Postmates

Ajay Banga,
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Paul Metselaar,
Chairman and CEO, Ovation Travel Group

Dara Khosrowshahi,
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Chuck Robbins,
CEO, Cisco Systems

Brook Kohn,
Co-Founder and CEO, DACA Time

Stewart Butterfield,
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François Locoh-Donou,
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Linda Moore,
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Jack Dorsey,
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Andrew Roland Heard,
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Kevin Plank,
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John Zimmer,
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Harry Orchard,
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Dan Teran,
CEO, Managed by Q

Kevin Johnson,
President & Chief Executive Officer,
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Matzine Sanchez,
President, Prospanica Indianapolis

Steven Kolb,
CEO and President, Council of Fashion Designers of America

Tim Rowe,
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Jim Coulter,
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Jerry Taylor,
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Niskanen Center

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Zander Lurie,
CEO, SurveyMonkey Inc.

Katherine Lugar,
President & CEO, American Hotel & Lodging Association

Matthew Shay,
President & CEO, National Retail Federation

Mark Zuckerberg,
Founder and CEO, Facebook

Drew Houston,
Founder & CEO, Dropbox

Jay Timmons,
President and CEO,
National Association of Manufacturers

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CEO and President, Levi Strauss & Co.

Stephane Kasriel,
CEO, Upwork

Chris Nassetta,
CEO, Hilton

Julie Sweet,
Chief Executive Officer - North America, Accenture

Hikmet Ersek,
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The Western Union Company

John Donahoe,
CEO,
ServiceNow

Tim Armstrong,
CEO, Oath

Sharron Bradley,
CEO, Home Furnishings Association

Barry Diller,
Chairman & Senior Executive, IAC and Expedia, Inc.

Neil Blumenthal,
Co-Founder & Co-CEO, Warby Parker

Donald E. Graham,
Chairman, Graham Holdings Company

Sheryl Sandberg,
COO, Facebook

Brian Chesky,
Co-founder, CEO, Head of Community, Airbnb

Aaron Levie,
CEO, Co-Founder & Chairman, Box

Jon Oringer,
Founder & CEO, Shutterstock, Inc.

Erika Lucas,
Founder & CEO, StitchCrew

Javier Palomarez,
President and CEO, U.S. Hispanic Chamber of Commerce

Hadi Partovi,
CEO, Code.org

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David Colby Reed,
CEO, Foossa LLC

Jesse Martinez,
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Greater Miami & the Beaches Hotel Association

Lars Petersson,
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Chairman and Chief Executive Officer,
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Lisa Hook,
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Jim Kittle,
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Ro Gupta,
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Jake Schwartz,
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