

NOW IS THE TIME TO PROTECT DREAMERS TOP EMPLOYERS URGE CONGRESSIONAL ACTION

Dear President Biden, Speaker Pelosi, Leader McCarthy, Leader Schumer, and Leader McConnell,

As the leaders of companies, associations, and organizations from across the country, we write to you today in light of the recent ruling in the United States District Court for the Southern District of Texas regarding the Deferred Action for Childhood Arrivals (DACA) program. We represent every major sector of the U.S. economy and millions of U.S. workers, and our goal is to help Congress pass a permanent legislative solution to protect Dreamers, thousands of whom are valued employees at our companies.

The district court's ruling is devastating for hundreds of thousands of Dreamers, as it found the program to be unlawful. While it allows those who currently have DACA to continue to renew their status—for now—it further throws into chaos the lives of these Dreamers and impedes their ability to legally work and contribute to our country.

We strongly urge Congress to pass legislation to provide a pathway to citizenship for Dreamers. Securing a pathway to citizenship for Dreamers not only is the right thing to do, but is a huge economic benefit to the United States.

As President Biden recently said after meeting with Dreamers, "These young people are part of the fabric of our nation and vital to our future." Dreamers add billions of dollars to our GDP; they are employees who fill key roles at our companies; they pay federal, state, and local taxes; they work with us, start their own small businesses, teach our children in school, and serve in our military. About half of all Dreamers are essential workers who have been serving on the front lines of the COVID-19 crisis.

We urge Congress to pass legislation that creates a pathway to citizenship for Dreamers and allows them to remain in the U.S. to work, attend school, and/or serve in our military without fear of deportation. Bills like the Dream and Promise Act or DREAM Act are commonsense solutions with broad bipartisan support; the overwhelming majority of voters on both sides of the aisle agree that Dreamers should be allowed to remain in the U.S., including recent polling showing that 74% of likely voters support this legislation, including a majority of Independents, Republicans, and Democrats.

The latest court ruling makes it all the more urgent that Congress take up and pass a legislative solution right away. We urge you to swiftly pass legislation that will help Dreamers, U.S. companies, and the country.

Respectfully,

- » Arvind Krishna, Chairman and CEO, IBM Corporation
- » Mark Zuckerberg, Founder and CEO, Facebook
- » Anthony G. Capuano, Chief Executive Officer, Marriott International, Inc.
- » Joshua Bolten, President & CEO, Business Roundtable
- » Chip Rogers, President & CEO, American Hotel & Lodging Association
- » Alfred F. Kelly, Jr., Chairman and CEO, Visa Inc
- » Antonio Neri, President & CEO, Hewlett Packard Enterprise
- » Stephen A. Schwarzman, Chairman, CEO & Co-Founder, Blackstone
- » David French, Executive Director, National Council of Chain Restaurants
- » Marc Benioff, CEO and Chairman, Salesforce
- » Reed Hastings, Founder & Co-CEO, Netflix, Inc.
- » Shantanu Narayen, CEO, Adobe Inc.
- » Brian Dodge, President, Retail Industry Leaders Association
- » Chuck Robbins, Chairman & CEO, Cisco Systems
- » Ric Elias, CEO, Red Ventures
- » John Zimmer, President and Co-founder, Lyft
- » Wendy Kallergis, President & CEO, Greater Miami & the Beaches Hotel Association
- » Marco Zappacosta, CEO, Thumbtack
- » George Thomas, CEO, Plastic Suppliers Inc.
- » Jon Winkelried, CEO, TPG
- » David Colby Reed, CEO, Foossa LLC
- » Barbara R. Snyder, President, Association of American Universities
- » Morton Schapiro, President, Northwestern University
- » Peter Guzman, President, Latin Chamber of Commerce, NV
- » Martin Lemos, Co-Executive Director, National Young Farmers Coalition
- » Rev. Michael J. Garanzini, S.J., President, Association of Jesuit Colleges and Universities
- » Glenn Hamer, CEO, Texas Association of Business
- » Justin Yancy, President, Texas Business Leadership Council
- » Jim Mulhern, President and CEO, National Milk Producers Federation
- » Matthew Shay, President and CEO, National Retail Federation
- » Brad Smith, President, Microsoft Corporation
- » Hans Vestberg, Chairman & CEO, Verizon
- » Chip Bergh, President and CEO, Levi Strauss & Co.
- » Brian Cornell, Chairman and CEO, Target
- » Tom Linebarger, Chief Executive Officer, Cummins Inc.
- » Elie W. Maalouf, CEO, The Americas, IHG Hotels & Resorts
- » Dave Ricks, Chairman and Chief Executive Officer, Eli Lilly and Company
- » Sundar Pichai, CEO, Alphabet
- » Dan Schulman, President and CEO, PayPal
- » Chris Crane, President and Chief Executive Officer, Exelon Corporation
- » Pat Gelsinger, Chief Executive Officer, Intel Corporation
- » Enrique Lores, President & CEO, HP Inc.
- » David Kenny, CEO, Nielsen
- » Hayden Brown, President and CEO, Upwork Inc.
- » Edmund O. Schweitzer, III, President and Chief Technology Officer, Schweitzer Engineering Laboratories
- » Todd Schulte, President, FWD.us
- » Jerry Taylor, President, Niskanen Center
- » François Locoh-Donou, President and CEO, F5 Networks
- » Jason Oxman, President & CEO, the Information Technology Industry Council (ITI)
- » Chris Clark, CEO, Georgia Chamber of Commerce
- » Ashli Watts, President & CEO, Kentucky Chamber of Commerce
- » Tyler Bosmeny, CEO, Clever
- » Ted Mitchell, President, American Council on Education
- » Sophie Ackoff, Co-Executive Director, National Young Farmers Coalition
- » Bob Harvey, President and CEO, Greater Houston Partnership
- » Jeremy Robbins, Executive Director, New American Economy
- » Andy Bird, CEO, Pearson
- » Stan Marek, CEO of MAREK
- » Christopher Aslam, Chief Executive Officer, Rock Strategic
- » Julie Sweet, Chief Executive Officer, Accenture
- » Suzanne P. Clark, President and CEO, U.S. Chamber of Commerce
- » Tim Cook, CEO, Apple
- » Jay Timmons, President and CEO, National Association of Manufacturers
- » Drew Houston, Founder & CEO, Dropbox
- » Corie Barry, Chief Executive Officer, Best Buy Co., Inc.
- » Chris Nassetta, CEO, Hilton
- » Andy Jassy, President and CEO, Amazon
- » Aneel Bhusri, Co-Founder, Co-CEO, and Chairman, Workday
- » Javier Quiñones, CEO and Chief Sustainability Officer, IKEA U.S.
- » Kelly Grier, US Chair and Managing Partner and Americas Managing Partner, EY
- » Jeff Gennette, Chairman & CEO, Macy's, Inc.
- » Kevin Johnson, president and chief executive officer, Starbucks Coffee Company
- » Dara Khosrowshahi, CEO, Uber Technologies, Inc.
- » Bill Hornbuckle, CEO and President, MGM Resorts International
- » Linda Moore, President and CEO, TechNet
- » Zander Lurie, CEO, Momentive (formerly SurveyMonkey)
- » Peter McPherson, President, Association of Public and Land-grant Universities
- » Timothy J. Bartl, President and CEO, HR Policy Association
- » Jeremy Levine, Partner, Bessemer Venture Partners
- » Stephen Kaufer, President and CEO, TripAdvisor
- » Ali Noorani, CEO, National Immigration Forum
- » Bill McDermott, President & CEO, ServiceNow
- » Gary Shapiro, President and CEO, Consumer Technology Association
- » Rosa Aronson, Interim Executive Director, TESOL International Association
- » Dick Burke, CEO, Envoy Global
- » Kate Tummarello, Executive Director, Engine
- » Esther D. Brimmer, DPhil, Executive Director and CEO, NAFSA: Association of International Educators
- » Chris Wallace, CEO/President, North Texas Commission
- » Emily Williams Knight, Ed.D., President & CEO, Texas Restaurant Association

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